



**Central Florida Chapter
Local Union No. 3, I.B.E.W. Retirees Association
P.O. Box 350136
Palm Coast, FL 32135**

Tel # (516) 457-3033

February 2025

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Chairman**

**MICHAEL IACOBELLIS
Vice Chairman**

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3rd Trustee**

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JOHN GRECO
Chapter Founders**

Dear Brothers and Sisters,

Our next regular meeting will be held on Tuesday February 11th, 2025, at 11:30 AM. It will be held at Houligan's Sports Grill, located at 1643 US Highway 1, Ormond Beach FL 32174. All brothers and sisters along with their spouses are welcome.

Our contract is up in April of 2025. A negotiating committee was chosen, and they are asking for recommendations. I encourage all retirees to send letters to the negotiating committee regarding anything that you would like to see in the next contract. Inflation has gone up close to 17% since the last contract 3 years ago and is projected to have gone up 2.4% in 2024. This is according to the Bureau of Labor Statistics. It will also continue to go up during this contract. Your pension dollar is worth less and less every year. Without a pension raise you will have approximately 30% less buying power than you did in the last contract. When you combine this with the new medical deductibles the situation gets even worse.

The unemployment numbers are coming down with the hope of close to full employment this year. There are currently 844 AJ's out for a max wait of 231 days. This is down from 885 AJ's out for 284 days as of last month's numbers.

Dues for 2024/25 are still only \$15.00. Anyone who has not paid, please see Paul Dietrich at our next meeting or mail your dues to the address at the top of this page. The new dues year begins every September.

I wish everyone a Happy Holiday and a Happy New Year.

Fraternally yours,
Michael Manfredi

Website: www.lu3cf-retirees.com

Michael Manfredi
107 Deep Woods Way
Ormond Beach, FL 32174

January 15, 2025

Negotiating Committee
158-11 Harry Van Arsdale Jr. Ave
Flushing, NY 11365

Brothers and Sisters,

I am writing to you today to address the needs of retired Local Union #3 members. I am a retired Local Union #3 A journeyman and Chairman of the Central Florida retirees. I was forced to retire in 2018 due to a 9/11 WTC disease. While being a retired union member definitely has its advantages in the form of a pension, annuity and 401K it is still a scary time in a workers life. While working we have honed our trade over 30-40 years, we always knew that we could put food on the table, we are skilled tradesmen and women. Being retired no longer gives us that ability and we have to rely on what we receive in the form of a pension.

Over the last three years inflation has gone up 16.9%; 7% in 2021, 6.5% in 2022 and 3.4% in 2023. This is according to the Bureau of Labor Statistics. That means that for every \$1,000 in pension funds that we receive, we have \$169 less in buying power. Therefore on an average pension of \$3,000 a month the retired Local 3 member loses over \$500 per month due to inflation. In the last 3 years we have received social security increases of close to 18%; 5.9% in 2021, 8.7% in 2022 and 3.2% in 2023. I am asking the Negotiating Committee to follow suit and protect its retired members and allow us to be able to provide for our families as we did while we were working. Hopefully everyone on the Negotiating Committee will one day also be able to collect a pension that will allow them to provide for their families.

The rise of inflation along with the new medical deductibles that are being passed on to retirees is a double edged sword. I am proposing that we bring ALL retirees on pension to the \$100 pension credit for all their years of service. This was negotiated last contract for new retirees. The brothers and sisters that built up our union and carried it through some of the roughest times in the history of New York should not be forgotten.

In Brotherhood,

Michael Manfredi

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Local Union No. 3
International Brotherhood of Electrical Workers
OF GREATER NEW YORK AND VICINITY

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CENTRAL BODIES

January 2, 2025

Dear Brothers and Sisters,

The Collective Bargaining Agreement between the New York Electrical Contractors Association, Inc. and Local Union No. 3 International Brotherhood of Electrical Workers, AFL-CIO is set to expire on April 9, 2025.

During these uncertain times, we would like to assure you the Elected Officers and Business Representatives of Local Union No. 3 are working hard on your behalf to ensure both active and retired members maintain the benefits they are accustomed to receiving.

On December 16, 2024, Local Union No. 3 held a Wage and Policy meeting where members were appointed to the Negotiating Committee for the upcoming contract negotiations. It is our belief the members of this committee will strive to achieve a fair and mutually satisfactory agreement with the employers.

The Negotiating Committee is seeking letters regarding the needs of retired members. All letters will be reviewed and taken into consideration.

Submissions should be sent to:

Negotiating Committee
Local Union No. 3, I.B.E.W.
158-11 Harry Van Arsdale Jr. Ave
Flushing, NY 11365

**In addition, the negotiating committee may be contacted by Email at
Negotiations@local3ibew.org.**

Fraternally yours,

Christopher Erikson
Business Manager

Thomas J. Cleary
President